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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

#7
IT
12-1-99

In re Application of: Powers, et al.
Serial No.: 09/110,103
Filing Date: July 1, 1998
Examiner:
Group: 2771
Title: SYSTEM AND METHOD FOR IMPORTING
PERFORMANCE DATA INTO A PERFORMANCE
EVALUATION SYSTEM

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Honorable Assistant Commissioner
of Patents
Washington, D.C. 20231

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Assistant Commissioner of Patents, Washington, D.C. 20231, on the date shown below.

Debbie Ludwig
Debbie Ludwig
11-17-99
Date

Dear Sir:

INFORMATION DISCLOSURE STATEMENT

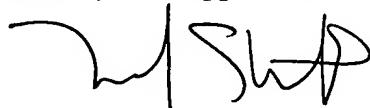
Applicants respectfully request, pursuant to 37 C.F.R. §§ 1.56, 1.97 and 1.98, that the references listed on the attached PTO-1449 form be considered and cited in the examination of the above-identified application. Copies of these references are enclosed for the convenience

of the Examiner. Pursuant to 37 C. F. R. § 1. 97(g) and (h), no representation is made that these references are material to patentability of the present application or that a search has been made.

Each item of information contained in this Supplemental Information Disclosure Statement was cited not more than three months ago in a communication from a foreign patent office in a counterpart foreign application. A summary prepared by the searching authority for each document is included in the Search Report.

Although Applicants believe that no fees are due, the Commissioner is hereby authorized to charge any fees or credit any overpayments to Deposit Account No. 02-0384 of Baker & Botts, L.L.P.

Respectfully submitted,
BAKER & BOTTs, L.L.P.
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Date: November 17, 1999